

“Leaders do more than delegate, dictate, and direct. Leaders help others achieve their highest potential” (ANA, 2015). Part of the essential elements of becoming any kind of nurse includes leadership skills. The Concordia Nursing Leadership Track explores the leadership potential within each student, allowing them to explore opportunities to expand their knowledge and become linked with nurse leaders within their own workplace. Nursing leaders function as faculty mentors as well, and students use healthcare project management tools to create their own possibilities in leadership role advancement through practice, mentorship, discussion, and clinical experiences.

The nursing leadership track can help advance a career or promotion, highlight the student’s potential while solving on-the-job healthcare problems together with leaders within an institute, or create new opportunities for role development in nursing for all students. Opportunities for a CNML certification exist through American Nurses Association after advancing to a nurse manager or nurse leaders position, as well as salary and career advancements.

The practicum experience in the nursing leadership track at Concordia University Texas focuses on healthcare project management skill development within nursing leadership experiences and will consist of 3 semesters of hands on mentored experiences following a graduate project model. The student decides the place and time and the mentor for the practicums, but it generally equals 8.5 hours per week. Using the employer as a place for the practicum experiences allows the students to give back while simultaneously establishing their potential as a nurse leader in the workplace.

The links below give more information about nursing leadership opportunities:

1. Use this link to view a survey about salaries for nursing leaders:

<http://www.aone.org/membership/salariesurvey/SalarySurvey.shtml>

2. Link for nursing leadership association: <http://www.aone.org/>

3. Link about potential jobs for nursing leaders: <http://www.allnursingschools.com/nursing-careers/nurse-leadership-administration/job-description/>